



INTEGRATED MANAGEMENT POLICY QUALITY, ENVIRONMENT, AND OCCUPATIONAL HEALTH AND SAFETY

MHM GIA (Global Inspections Alliance) Limited

At MHM GIA (Global Inspections Alliance) Ltd., we establish as a fundamental principle the delivery of services that meet the requirements, needs, and expectations of our clients. Our scope includes ***the provision of technical inspection services, quality assurance and quality control (QA/QC), including welding inspection, non-destructive testing (NDT), supplier inspection and evaluation, expediting, technical audits, and consulting services, as well as the coordination and supervision of technical and operational activities of affiliated companies, focused on the industrial, energy, and infrastructure sectors, carried out from Ireland for national and international projects.***

Top Management considers that the principles of Quality, Environment, Occupational Health and Safety, and Continuous Improvement must be present in all company activities. Therefore, it is committed to leadership and to the continuous improvement of the Management System and customer satisfaction, taking into account the potential impact of climate change on our activities. This is carried out within the context of the organization and in support of its strategic direction, through a risk-based approach that includes the identification, evaluation, and control of risks and opportunities.

For this purpose, an Integrated Management System has been established, appropriate to the nature of our activities and services, both nationally and internationally, aligned with ISO 9001, ISO 14001, and ISO 45001 standards.

Principles and Commitments:

- Provide a safe, professional, and performance-oriented working environment that supports our personnel.
- Prioritize the safety of our personnel above any other objective, ensuring hazard elimination and risk reduction.
- Ensure that our work is carried out with quality and environmental responsibility by implementing measures to minimize environmental impacts, prevent pollution, promote awareness and training, ensure the sustainable use of resources, and address climate change adaptation.
- Achieve full customer satisfaction by ensuring compliance with contractual, legal, and regulatory requirements.
- Optimize resource utilization and improve operational efficiency.



- Establish quality, environmental, and occupational health and safety objectives, ensuring the availability of the necessary human and financial resources.
- Ensure an effective preventive organization aimed at protecting people, assets, and the environment through appropriate management systems and structures.
- Comply with all applicable legal and regulatory requirements, as well as other voluntary commitments, in all countries where we operate.
- Provide safe and healthy working conditions to prevent injuries and ill health, through hazard elimination, risk reduction, and continuous improvement in occupational risk prevention.
- Promote integration with clients, suppliers, and other relevant interested parties (including regulatory bodies, strategic partners, and affiliated companies), based on trust, commitment, and shared environmental and safety practices.
- Promote the competence, motivation, and continuous training of our personnel.
- Ensure the provision of appropriate information, participation, and consultation mechanisms for all employees regarding quality, environment, and occupational health and safety matters.
- Integrate ESG (Environmental, Social, and Governance) principles into our management, ensuring responsible environmental, social, and corporate governance performance, and promoting ethics, transparency, regulatory compliance, and sustainability across all operations and affiliated companies.
- Ensure ethical conduct, integrity, and the prevention of corruption.
- Ensure the coordination, supervision, and control of affiliated companies, guaranteeing the consistent application of the Integrated Management System across all projects and locations.
- Periodically review the management system to ensure its effectiveness and continuous improvement, based on process performance analysis, monitoring, and measurement, and ensuring alignment with the organization's context and group strategy.

Top Management ensures that this Integrated Management Policy is communicated, understood, and applied by all personnel and individuals working on behalf of the company, is available to clients and interested parties, and is regularly reviewed to ensure its continued relevance and effectiveness.

A handwritten signature in black ink, appearing to read 'MHM', is positioned above the printed name of the director.

Dublin, March 5, 2026

Management

Mauricio Hernán Morales Director

MHM GIA – Global Inspections Alliance Ltd.